

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

مکرمہ صدر صاحبہ لجنہ اماء اللہ امریکہ

شوریٰ کی رپورٹ و سفارشات برائے منظوری

نمبر شمار	تجویز	سفارشات
1	لجنہ اماء اللہ کی صد سالہ جوہلی کی مناسبت سے باقاعدہ پلان تیار کیا جائے کہ سو فیصد ممبرات نماز اور پردہ کی پابند اور قرآن کریم کی تلاوت کرنے والی ہوں۔	یہ بات نوٹ کی گئی ہے کہ ہم جس قدر دنیاوی معاملات پر توجہ دیتے ہیں اس قدر روحانی امور اور تربیت کی طرف توجہ نہیں ہے۔ پس اس مقصد کے حصول کے لیے اور نمازوں میں دلچسپی پیدا کرنے کے لیے ہمیں چاہیے کہ ہم نماز کا ترجمہ یاد کریں اور ہر لفظ پر غور کر کے نماز ادا کیا کریں۔ قرآن کریم میں عبادات کے حوالے سے جو واقعات بیان ہوئے ہیں ان پر غور و فکر کرنے کی عادت ڈالیں۔ استقامت کا مظاہرہ کریں اور ایک دوسرے کی مدد کر کے کمزوریوں کو دور کرنے کی کوشش کریں۔ ہر کوئی اپنا جائزہ لے کہ اس کا روحانی معیار کیا ہے اور پھر اس کے مطابق وہ اپنے اندر بہتری لانے کی کوشش کرے۔ دینی امور کی بجا آوری میں ایک دوسرے کی مدد کرنا اور تعاون کرنا بہت ضروری ہے۔ اس لیے ایک عمر کی خواتین گروپ کی صورت میں اکٹھے ہو کر اپنے تجربات ایک دوسرے سے شیئر کیا کریں اور ایک دوسرے کے ساتھ مل جل کر اس مقصد کے حصول کے لیے کوشش کریں۔ جس طرح دنیاوی مقاصد کے لئے ہوتا ہے اسی طرح اس روحانی مقصد کے لیے بھی مختلف کمپنیز وغیرہ چلائی جاسکتی ہیں جن میں اسلامی تعلیم کی برتری ثابت کرنے کے لئے ان کا دیگر مذاہب کی تعلیمات اور معاشرے کے اصول و قواعد سے موازنہ کیا جاسکتا ہے۔ معاشرے کے بد اثرات سے بچنے کے لیے اسلامی تعلیمات کو کھول کر بیان کرنا چاہیے۔ ہمیشہ لوگوں کو نرمی اور اخلاق کے ساتھ پیش آنے کی تعلیم دینی چاہیے۔ لوگوں کو ترغیب دلائی جائے کہ اپنا

محاسبہ کرتے ہوئے قدم بقدم آگے بڑھنے کی کوشش کرتے رہا کریں۔ پردے کی اہمیت کو اجاگر کرنے کے لئے اسلامی تعلیمات پر مشتمل مختلف ایکٹیویٹیز اور سیشنز کا انعقاد کیا جاسکتا ہے جہاں ماحول کے زیر اثر لوگوں کے مسائل کا جائزہ لے کر ان کے حل کی طرف توجہ دلائی جائے۔ اس کے لیے ہر سطح پر تعلیمی اور تربیتی ایکٹیویٹیز کو منعقد کیا جاسکتا ہے۔ قرآن کریم پڑھنے اور پڑھانے نیز اس کی تعلیمات پر غور و فکر اور عمل کرنے کی طرف توجہ دلائی جائے۔ اس مقصد کے حصول کے لیے مختلف جدید ٹیکنالوجی جیسے ایپس وغیرہ کا استعمال بھی کیا جاسکتا ہے جو مثلاً نماز کے اوقات کے بارے میں لوگوں کو یاد دہانی کرواتے رہیں اور مختلف تربیتی مسائل پر مدلل مواد فراہم کریں۔ نیشنل سطح پر خواتین کے مختلف گروپس کے لیے تعلیمی اور تربیتی کمپینز اور کیمپس کا انعقاد کیا جاسکتا ہے اور ان کے انعقاد سے پہلے سروے کے ذریعہ اس بات کا جائزہ لیا جائے کہ خواتین کا رجحان کس طرف ہے تاکہ اس چیز کو ٹارگٹ بنا کر ان پروگراموں کو تیار کیا جائے۔

ہر کسی کے حالات کے مطابق اپروچ ہونی چاہیے۔ اگر ایسی خواتین کے بچے ہوں تو ان کو بھی مد نظر رکھنا ضروری ہے۔ بیوہ اور طلاق یافتہ خواتین کے بارے میں جو غلط تصورات اور خیالات لوگوں کے ذہنوں میں بیٹھے ہیں ان کو اسلامی تعلیمات کی روشنی میں دور کرنے کی کوشش کی جائے۔ ایسی خواتین کی تعلیم کی طرف توجہ دی جائے۔ جن مسائل سے ان کو گزرنا پڑا ہے ان کو سامنے رکھتے ہوئے ان کی مدد کی جائے۔ بڑے پیمانے پر تمام خواتین کو آگاہ کیا جائے کہ جماعت کا فضائی نظام کس طرح چلتا ہے اور بیوہ ہونے کی صورت میں اسلام کی کیا تعلیمات ہیں۔ اس کے لیے باقاعدہ ورکشاپس اور ٹریننگ پروگرامز کا انعقاد کیا جاسکتا ہے۔ ایسی خواتین کے کوائف بھی رشتہ ناطہ کے شعبہ میں درج ہونے چاہئیں۔ ان خواتین کی پیشہ ورانہ

2 بیوہ اور طلاق یافتہ خواتین کی مدد اور فلاح و بہبود کے لیے پلان تیار کیا جائے۔

<p>مدد کی جائے۔ امور عامہ، اصلاحی کمیٹی اور قضاء بورڈ متعلقہ پر اسس اور انتظامی امور کے بارہ میں معلومات سے آگاہ کریں۔ لوکل سطح پر ایسی خواتین کی مدد کیلئے فنڈ قائم کیا جاسکتا ہے۔ ان سے پوچھا جائے کہ مستقبل کے لئے ان کے ذہنوں میں کیا پلان ہے تاکہ اس کے مطابق ان کی بہتر راہنمائی کی جاسکے۔ سائیکولوجیکل اور روحانی سپورٹ بھی فراہم کی جائے۔</p>		
<p>اس دفعہ مجلس شوریٰ نے چندہ کی ادائیگی میں سہولت پیدا کرنے کے لئے آن لائن پیمنٹ سسٹم جاری کرنے کے بارے میں تجویز دی ہے۔</p>	<p>سالانہ مالی بجٹ۔</p>	<p>3</p>



3914 Stonebridge Drive
Zion IL 60099

January 3, 2023

Hazrat Mirza Masroor Ahmad
Khalifatul Masih V aba,
Mubarak Mosque, Islamabad
Sheephatch Lane
Tilford, Farnham GU 10 2AQ UK

Dear Beloved Huzoor aba,
Assalamo Alaikum wa Rahmatullahe wa Barakatohu!

I hope this letter finds Huzoor aba in the best of health and spirits. May Allah provide for all your needs. Ameen.

Enclosed with this letter is Lajna Ima'illah USA 2019 Majlis-e-Shura Implementation Reports and the 2022 Majlis-e-shura proposals subcommittee recommendations and the Budget (2022 – 2023) for Huzoor's review and approval:

- ❖ Shura 2019 Implementation Reports, pages 2 - 5
- ❖ Shura 2022 Implementation Recommendation Reports, pages 6 - 11
- ❖ Year-end Finance Report 2021-2022 and Proposed Budget (2022 – 2023)

All Shura Proposals were discussed thoroughly by the elected sub-committees and then presented for further comment to the general Shura body. However, there was an oversight by the shura secretary with the number of shura delegates in subcommittee #1. Please accept our apology. The enclosed recommendations include the comments from the Shura body and reflect a unanimous vote of acceptance by 164 delegates. National Sadr elections were also held, conducted by Bilquees Haneef Sahiba per your direction.

The shura attendance was challenged by the pandemic. The expected number of delegates was 180. However, 4 delegates were excused related to out of country or health status (no alternates able), 10 delegates became ill prior to the shura meeting and 2 delegates became ill at the shura, one confirmed COVID-19 illness. She was instructed to isolate and reschedule her flight. She received medical attention from our Lajna physicians attending shura and was able to return home after a 5-day isolation, but it took another 5 days for her to feel recovered.

Dear Huzoor aba, please keep us in your prayers. I patiently await your review and kind approval of the 2022 shura implementation recommendations.

WasSalams,

Dhiya Tahira Bakr
Your servant-Sadr, Lajna Ima'illah USA



Lajna Ima'illah USA, Women's Auxiliary of the Ahmadiyya Muslim Community

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LAJNA IMA'ILLAH – USA
(Ahmadiyya Muslim Women's Auxiliary)

MAJLIS-E-SHURA 2022
THE GENERAL COUNCIL MEETING
Chair-Dhiya Tahira Bakr Sadr Lajna Ima'illah USA

"I affirm that I shall always be ready to sacrifice my life, property, time and children for the cause of faith and nation. I shall always adhere to the truth and shall always be prepared to make every sacrifice for the perpetuation of the Ahmadiyya Khilafat, Insha'Allah."

December 2-4, 2022
Fath-e-Azeem Mosque
2700 Lewis Ave, Zion, IL 60099

IMPLEMENTATION REPORTS ON MAJLIS-E-SHURA PROPOSALS 2019

Proposal 1: Family Life

“May Allah make it so that every Ahmadi family; be it the husband, the wife, the mother in-law, the daughter-in-law or the sister in-law all abide by righteousness and create a beautiful society”

(Friday Sermon 5/30/2003 & Excerpt from *Domestic Issues and Their Solutions*, Khalifatul Masih V^{ra}).

In Islam the family is the bedrock of society. Whereas many of our Jama'at families face challenges in maintaining harmony within the family, Islam is rich in guidance on these issues and has established rights for everyone, so as to ensure good and loving relations and create peace and security within the home. A family unit that lives by these principles of *Taqwa* and fulfilling the rights of others, gives the best environment and training for the next generation and makes an invaluable contribution to society as a whole. It is proposed that the Majlis-e-Shura committee is requested to:

- Identify the challenges faced by women to maintain domestic harmony and the sanctity of marriage.
- Provide guidance and counseling from existing resources in particular from Hazrat Khalifatul Masih V^{ra}'s compiled sermons in the books "*Domestic Issues and Their Solutions*", "*Garments for Each Other*" and various addresses to Lajna.
- Suggest practical and direct means of implementation of this guidance in daily life for Lajna members in their various roles as wife, mother-in-law, daughter-in-law, sister-in-law.

(Submitted by: National Amila, Harrisburg PA, Cleveland OH and includes points from proposals 5,7,11 not selected)

Committee Chair: Ayesha Erfan – Cleveland, (Local Sadr)

Secretary: Saliha Malik – Boston, National Honorary Member (National Tarbiyyat Secretary in subcommittee Post College Children Dilemma)

Committee Members:

1. Attia Bajrektarevic – Iowa	15. Aziza Rahman – LA East
2. Navera Ahmad – Minnesota	16. Aziza Khan – Baltimore
3. Ayesha Sa-ced – Milwaukee	17. Liza Ramos Nasir – Central Jersey
4. Nusrat Sharif – Boston	18. Sadia Choudhury – Queens
5. Sarwat Malik – Binghamton	19. Syeda Khadija Ahmad - Long Island
6. Maham Khan – Houston South	20. Aneesa Chaudhry – Philadelphia
7. Toubha Khurshid – Austin	21. Azra Basit Virginia South
8. Malcha Latif – Cypress Houston	22. Maham Mansoor – Silicon Valley
9. Munazah Bint e Saad – Seattle	23. Saima Mumtaz – Harrisburg
10. Mehrunnisa Akbar – Virginia Central	24. Shazia Mirza – Chicago West
11. Nusrat Ahmed – Charlotte	25. Attiya Ahmad – Houston North
12. Alishba Qureshi – Tucson	26. Asifa Mahmood - Queens
13. Bushra Zartasht Malik – Silver Spring	27. Sabiha Qureshi – Laurel
14. Hena Malik – Silicon Valley	28. Humaira Ahmad – Detroit
	29. Ayesha Erfan-Cleveland (Chair)
	30. Saliha Malik-Boston (Secretary)

Implementation Report

1. Create quarterly discussion groups using the book, **Domestic Issues and Their Solutions**.
2. Introduce useful techniques to help with communications, conflict resolution and methods of self-awareness – referred to as '**Practical Tools**.'

IMPLEMENTATION OF THIS PROPOSAL from March 2020 –Sept 2022

- **Two Webinars** – April 18, 2020 & July 11, 2020 were conducted to introduce and explain the implementation of this proposal in place of the LMC, which was canceled due to COVID 19.
- **Quarters 1 – 3** were implemented in 2020 including pages 11 – 94 of **‘Domestic Issues and Their Solutions.’** **Practical Tools parts 1 & 2** were also implemented in 2020 meetings.
- **Quarters 4,5 & 6** were disseminated in 2021 continuing to page 199 of **‘Domestic Issues and Their Solutions’** together with further suggestions for **Practical Tools and links to Faith Matters clips**
- **Conference Calls on Quarter 6 and Practical Tools** was held on 6/12/21 and again on 7/17/21 63/66 Majalis attended
- **Quarters 7 & 8** were disseminated in 2022 – including ‘Talking Points’ to the end of the book & Practical Tools
- **Conference Calls to motivate Majalis lagging behind** were held on 2/12/22 and 2/26/22 for 7 & 19 Majalis
- National Sadr Sahiba directed MTA Liaison / Producer, Safeta Cerimovic, to prepare **Real Talk** episodes on **Family Life** which focused on **‘Domestic Issues and Their Solutions.’** These were filmed in 2021
- A speech was given at Jalsa (6/18/2022) on **“Women: Promoters of Peace in the Home”** by Saliha Malik

As of February 2022, there are 63 Majalis

63 Majalis Implemented the Quarterly discussions on the book, “Domestic Issues and Their Solutions’ and held interactive dialogue on the Practical Tools and Faith Matters clips on Marital Issues:

32 Majalis completed Quarters 1-8:

Virginia Central, Minnesota, Hartford, Georgia, Maryland, Saint Louis, Boston, Bronx, Virginia South, Fort Worth, Central Jersey, Virginia North, Research Triangle, Cleveland, Rochester, Austin, LA East, Tennessee, Baltimore, Willingboro, Tucson, Dayton, San Diego, Charlotte, Syracuse, Chicago, Miami, Detroit, Binghamton, Bay Point, Iowa, Milwaukee.

9 Majalis completed Quarters 1-7

North Jersey, Oshkosh, Long Island, Las Vegas, Philadelphia, Queens, Seattle, Orlando, Albany.

6 Majalis completed Quarter 1- 6

Merced, Richmond, Indiana, Kansas, LA West, Portland.

7 Majalis completed Quarters 1- 5

Fitchburg, Harrisburg, Zion, Sacramento, New Orleans, Brooklyn, Dallas.

3 Majalis completed Quarters 1- 4

Tulsa, Columbus, Houston.

2 Majalis have completed Quarters 1 – 3

Phoenix, Silicon Valley.

4 Majalis have completed 1 or 2 Quarters

Lehigh, Buffalo, Kentucky, Pittsburgh.

Family Life meetings

48 Majalis held a ‘Family Life’ meeting or several meetings this year

15 Majalis did not hold a ‘Family Life’ meeting this year

3 Majalis have not held a meeting for the last 2 years.

ATTENDANCE (taken from 48 Majalis that have held a meeting/meetings this year)

Small Majalis: 3 Majalis above 50%; 8 below 50%, 1 below 20%

Medium Majalis: 2 Majalis above 50%, 12 below 50%, 4 below 20%

Large Majalis: 2 Majalis above 50%, 10 below 50%, 6 below 20%

GENERAL REPORT:

- Many Majalis submitted comprehensive reports indicating that the material was very thoroughly presented and discussed.
- I engaged with all the Majalis by email or by phone to encourage participation, request clarifications and give suggestions.
- Large Majalis were requested to hold their meeting in Halqa groups or by division of language (English and Urdu groups) so that all members had a greater chance of participating.
- Some Majalis were not able to hold their Family Life meetings as a separate meeting.
- Owing to COVID 19 these meetings were mostly conducted via Zoom Conference – not ideal.

FEEDBACK FROM MEMBERS

There was very positive feedback about the content of these meetings. Members commented that they have learned a lot from discussing the book and from exploring the Practical Tools. The Practical Tools gave them new insight on how to improve communications. Other comments included:

- These topics should be discussed on the men's side as well, in particular the subject of Qawwam and the good treatment of wives.
- There are domestic issues in joint family systems.
- Those in greater need did not attend the meetings.

Report submitted by Saliha Malik, Proposal 1 Secretary

Proposal 2: Post College Children Dilemma (Tarbiyyat)

Lajna is noticing a trend that is concerning and alarming. College students and post college girls and boys are gradually drifting away from the Jamaat and marrying outside the Jamaat at an alarming rate. Some of it due to cultural clashes and the perceived burdens associated with organized religion resulting in a loss of a sense of belonging. When they complete their education and return to the Jamaat, there is no place for them. They are lost amongst the Lajna who are older than they or where everyone has moved to a different role. National is requested to provide resources and different ways to bring these youth back to the Jamaat, but not just to attend random meetings or special programs, or to "talk" but as active members that are involved and making contributions. Only then will the sense of belonging really take place. (Submitted by Detroit MI, Central VA)

Committee Chair: Fouzia Bukhari, Detroit MI-Local Sadr

Committee Secretary: Zuna Ahmad, Silver Spring MD- National Tarbiyyat Secretary

Sub-Committee Members

- | | |
|---|--|
| 1. Fouzia Bukhari, (Detroit MI) Chair | 16. Zuna Ahmad (Silver Spring, MD) Secretary |
| 2. Raema Mir (Willingboro) | 17. Naila Razzaq (Hartford, CT) |
| 3. Razia Salik Bhatia (NVA) | 18. Fauzia Ahmed (N. Jersey) |
| 4. Alisha Asif (Tulsa, OK) | 19. Saira Shoukath (Milwaukee, WI) |
| 5. Husna Ahmad (Austin, TX) | 20. Maryam Saddiq (Laurel, MD) |
| 6. Naeema Mahmood (Chicago East) | 21. Salima Ahmed (Brooklyn, NY) |
| 7. Maria Tahir (GA/SC) | 22. Uzma Majid (Binghamton, NY) |
| 8. Uma Khan (Buffalo, NY) | 23. Amatul Wakeel Sarah (Oshkosh, WI) |
| 9. Mujdah Sadiq (Houston North, TX) | 24. Arshia Zafar (Chicago West, IL) |
| 10. Ramia Shabir (LA Inland, CA) | 25. Jazmin Hashmi (Portland, OR) |
| 11. Fazeela Wadan (Central VA) | 26. Ruqaiya Asad (Potomac, MD) |
| 12. Maham Ahmad (Potomac, MD) | 27. Kaisra Osman (Detroit, MI) |
| 13. Ayesha Ahmad (Harrisburg, PA) | 28. Amatul Mujeeb Chaudhry (LA East, CA) |
| 14. Nauma Mahmood (Philadelphia, PA) | 29. Nadia Malik (LA West, CA) |
| 15. Rabia Chaudhry (Silicon Valley, CA) | 30. Noveera Ahmad (Rochester, NY) |

Implementation Report Shura 2019 Proposal 2: Post-College Children Dilemma

1. Provided online meetings regionally for college/ post-college age lajna to motivate active engagement and participation in Lajna & Jamaat.

- **Four meetings held thus far with average attendance: 302**
- **All 15 regions participated in these topics:**
 - “Coping With Covid-19”
 - “Social Justice in Islam & Our Role As Ahmadis”
 - “What Education Means for An Ahmadi Muslim Woman”
 - “How Islam Gives Me Freedom”

2. Umoore Talibaat

- Survey: anonymous survey of college/ post-college Lajna on baseline engagement with Jamaat. This has been done and is an ongoing initiative.
 - Database/ Directory: Create accessible list of Umoor e Talibaat secretaries and Sadraat for parents and college/ post-college Lajna to connect with Jamaat near their educational institution or workplace.
- ACTION ITEM**

3. MTA/ Jamaat Resources & Publications

- Create new programming to build connections with Jamaat. MTA Program “How Khilafat Empowers Ahmadi Women” was produced in 2022. Ongoing
- Use current resources such as *Review of Religions*, *Al-Hakam*, *Faith Affirmed*—currently a part of Taleem/ Tarbiyyat syllabus. *Review of Religions & Al Hakam* to be used in upcoming Mini Regional Conference Call topics. Ongoing.

4. Nasirat Reunions: to be organized by youth and college alumni. **ACTION ITEM**

5. Youth Camps/ Service Projects:

- National Youth Camps held over the summer 2020 (online); 2021(in-person), 2022 (in-person); this is being done under coordination of Khidmate-Khalq, Umoor e Talibaat, Nasirat, Taleem, & Tarbiyyat Departments.
- Organize quarterly service projects; under various Khidmate Khalq initiatives such as mask making & distribution during pandemic. This is ongoing.

6. Rishta Nata: engagement with youth advisory. This is being done with online forums on various rishta nata topics.

7. Mother-Daughter sessions; for post college students and mothers to foster greater understanding of changed roles and relationships. **ACTION ITEM** (possible ijtema item)

8. Waqfe e Nau Peer Pairing: **ACTION ITEM**

Report submitted by Zuna Ahmad, Proposal 2 Secretary

PROPOSALS SELECTED FOR MAJLIS-E-SHURA 2022

2022 Proposal 1: Initiative to Reach 100% Holy Qur'an Recitation, Salat and Purdah Observance for the 100th Anniversary of Lajna Ima'illah. (Taleem & Tarbiyyat)

At the occasion of Lajna Ima'illah Centennial, we would like to propose an initiative that ensures that 100% of our Lajna sisters implement these three practices:

- Daily recitation of the Holy Quran
- Offering the five daily prayers
- Observance of Purdah

These are the commandments of Allah. Beloved Huzoor (aba) regularly issues directives regarding these, many times. Our survey data in the past several years demonstrates that the number of sisters who observe all three is sadly low. To promote sisterhood and support in this journey, this initiative would be a great way for us to commemorate our 100th anniversary, overcome the challenges in practicing these commandments regularly, and enhance our individual and communal spirituality. We request Majlis-e-Shura to propose some practical ways in which we can implement this initiative. (Virginia North)

Subcommittee

	Dr. Amtul Rehman Ahmad- National Taleem Secretary (Chair)	15. CT-Hartford	Maria Chaudhry
1. AZ-Phoenix		16. CA-LA East	Mubarika Sadiq
2. MD-Maryland	Zuna Ahmad-National Tarbiyyat Secretary (Secretary)	17. CA-LA East	Mutahira Raja
3. NY-Brooklyn/SI	Amatul Aziz Nighat Ahmed	18. PA-Philadelphia	Najam U Saher Bhatti
4. NY-Rochester	Amna Hanan	19. MD-Maryland	Rukash Chaudhary
5. GA/SC	Amtul Muid Anderson	20. IL- Chicago	Salmana Mahmood
6. MA-Fitchburg	Atya Naz	21. TX-Houston	Tahira Waqar
7. TX-Dallas	Bushra Rehman	22. NJ-Willingboro	Talat Chaudry
8. VA-North	Durresameen Prapulla	23. MO-St. Louis	Tamara Rodney
9. NY-Long Island	Faiza Anwar	24. MD-Baltimore	Touba Shah
10. MD-Maryland	Hadia Malik	25. CA-LA East	Zainab Syed
11. VA-South	Itrat Butt	26. MI-Detroit	Qudsia Shafaq Lone
12. CA-San Diego	Lina Syed	27. WA-Seattle	Uzma Waqar
13. WI-Milwaukee	Maimoona Ahmad	28. AZ-Tuscon	Lyla Issac
14. PA-Pittsburgh	Maliha Khan	29. VA-North	Khafia Choudhary
		30. MN-Minnesota	Navera Ahmed
		31. NY-Brooklyn	Amna Ahmed

Challenges & Obstacles

- **Priorities:** We prioritize secular matters over religious requirements. For example:
 - We wake up for work and school on time but waking up for fajr is not a priority
 - These aspects not prioritized from childhood, e.g. fajr salaah
 - We aim to meet society's expectations about how we live; we don't give as much attention to God's expectations of us. We don't worry about accountability in the next world as much as we worry about what will people around us think of us
- **Fostering the essence of worship:** In trying to teach the acts of worship and in trying to develop the habit of regular salat, daily recitation, and observance of pardah, the meaning and spirit behind those acts is not equally and consistently emphasized. The prime moving factor, which should be the Love of God, is not fostered. For Example:
 - Stress on first round of recitation of the Holy Quran vs. Lifelong learning
 - When we act dictatorial or as judges and prosecutors of others (for example in masjid) our harsh criticism or punitive actions work to damage the natural bond of love that person has with the creator. The absence of love and kindness in our approach to the shortcomings of others act against what we may mean to achieve.
- **Societal Challenges:** Difficulties of practicing some Islamic teachings in a western society especially in schools and at work. For example:
 - Students in school may think they don't have time/place to offer salat on time
 - Some may think they can't practice pardah in their profession
 - College students are often away and in new circumstances and don't have role models who have gone through same experience to guide them and help navigate

Recommendations

(How this Shura body aims to approach the goal of 100% participation)

Meaning & Essence	Teach meaning of what is recited or read. Word by word meaning is helpful along with memorization for those not familiar with Arabic
Meaning & Essence	Make the prayers powerful - reinvigorate words of the prayers. Prayers in the Holy Qur'an have stories behind them. Teach those stories to inspire.
Companionship	Need to understand the purpose of what's being read/recited Consistency very important. Establish buddy system to act as a reminder to each other. Balance and Ease in all acts of worship: Illustrate easy steps that can be taken to progress from wherever a person may be in their own journey. Make accommodations for individuals with learning disabilities and diversify mode of teaching.
Ease in religion & Personal Progression	For one person it may mean saying prayers separately and not combining them, for someone else it may mean saying just a 3 mins fardh salat at least once a day, but every day. Friendships between jamaat members especially with those who may need more support in their spiritual journey. Even if doing non-religious activities, those on higher spiritual level will rub off on those who need more support. Look for others we can emulate and offer our support to those who may need it from us.
Companionship Peer Support & Mentoring	Offer groups consisting of those who have gone through similar experience to help those in schools/colleges/work figure out ways to offer salat, do pardah, do daily recitation Use self-help examples from society to supplement peer work. Example: Eleven steps to changing habits. How the anti-drug campaigns, and #MeToo Movement demonstrate how not following Islamic teachings exposes us to harm and how purdah safeguards from society harms. Promote the benefits of self-help and secular organizations with similar
Illustrate Relevance	Islamic goals to assist in supporting Islamic teachings in current society.

Love in teaching Ease in religion & Personal Progression	<p>Constantly remind members to use gentle, love-based approach to teach Islamic teachings and not deter others from faith.</p> <p>Encourage to start somewhere - take the first step. Continue the path of personal progress.</p> <p>Tarbiyyat needs to focus on whole home to be effective. Become your families role models.</p>
Companionship	<p>For Pardah, teach Islam's teachings about pardah for men and boys as well so girls, don't feel it's only for them.</p> <p>Need intensive, engaging, and interactive sessions to teach the importance of all these topics. This can be done using these three topics for our ijtemas and jalsas and other events.</p>
Use what we have	<p>Engage youth in these topics. Using mini regional conference calls.</p> <p>Promote awareness of available resources like AL Furqan to learn how to recite, to help those who feel they are not reciting correctly enough for daily recitation.</p>
Tarbiyyat	<p>Book clubs on these topics.</p>
Meaning & Essence	<p>In Taleem & Tarbiyyat add activity of reading portions of the Holy Qur'an in one's native language (encourages reading different translations of our jamaat).</p> <p>Daily Reciters Club - Start with one verse a day.</p>
Auditory & Visual Stimuli	<p>Have Qur'an easily accessible and in site (on table instead high shelf). Azan apps for sound of Azan. Prayer Rugs already laid out. Doing own pardah so daughters see (modeling behavior). Provide personal and inspirational stories on Purdah in publications, MTA and other acceptable media tools.</p>
Action Item	<p>Start with Me. As a shura body we pledge that we will become ambassadors of this shura proposal and start with our own selves and our loved ones.</p>
Use what we have	<p>Use phone apps for Quran recitation and Salat reminders.</p> <p>Like Muslims for Peace/Loyalty Campaigns in jamaat, create similar for these 3 topics:</p> <ul style="list-style-type: none"> • “Recitation fuels your soul”, • “Cultivate a relationship with Allah”, • “Hijab is your strength”. <p>Use them sequentially through the year. Provide and encourage a Self-reflection assessment.</p>
National Campaigns	<p>Do Taleem & Tarbiyyat booster camps, Mother-Daughter Campaigns, 10-Day Tarbiyyat Campaign, weekly fast; start each campaign per quarter to inspire members. Add Holy Quran competitions. Continue national survey to assess trends, progress, or areas for improvement.</p>

2022 Proposal 2: Promoting the Welfare of Widowed and Divorced Sisters (Khidmate Khalq & Sihate Jismani)

It has come to our attention that some sisters who are divorced or have been widowed are in great need of our support. Divorce or the death of a spouse is a life-changing and often traumatic event. Many of these sisters are single mothers and face stigma and ostracization due to their circumstances. A special Khidmat-e-Khalq program should be created to remove this stigma and provide members with the support they need (financial, psychological, spiritual, professional) to get back on their feet. This initiative is important because Islam honors widows and removes the stigma around divorcees and widows and socially uplifts them. (Virginia North)

Subcommittee

1. FL-Orlando	Cassandra Shafeek- National Secretary Khidmate Khalq (Chair)	15. NY-Brooklyn/SI	Alia Ahmed
2. MO-St. Louis	Rehana Wali-Smith National Secretary Terike Jadid (Secretary)	16. VA-South	Bushra Choudhry
3. OH-Cleveland	Ansa Rehmatullah	17. PA-Philadelphia	Maryam Nasir Ahmed
4. MD-Baltimore	Aziza Khan	18. CA-LA East	Minaal Sayed
5. CA-LA East	Bina Majeed	19. Iowa	Namood-e-Sahar
6. TX-Austin	Bushra Zafar	20. PA- York/Harrisburg	Nudrat Qureshi
7. TX-Houston	Amna Chaudary	21. MD-Maryland	Rehana Roohi
8. OH-Dayton	Bushra Shahid	22. NY-Buffalo	Sadaf Ali
9. GA/SC	Mahmooda Rehman	23. MI-Detroit	Sadia Noreen
10. TX-Austin	Husna Ahmad	24. PA- York/Harrisburg	Saima Mumtaz
11. NJ North	Fauzia Noosarat	25. OK-Tulsa	Sana Tariq
12. CA- Silicon Valley	Hina Malik	26. MD-Maryland	Sara Malik
13. NY-Bronx	Bushra Yanful	27. AZ-Phoenix	Sarah Hashmi
14. VA-North	Akavish Khan	28. FL-Orlando	Amtul Noor Rana
		29. VA-North	Sobia Laiq
		30. VA-North	Zahra Qamar

GOAL: Get divorcees and widows back on their feet.

Determine what each individual has in mind: what their life is to look like moving forward.

Remember the children

Remove Stigma

- Islamic Education utilizing examples from Holy Quran and stories of the Holy Prophet (saw)

- Educate those who are divorced/widowed
- Educate Lajna at large
 - Root cause of divorce
 - Utilize current resource books and programs to assist divorcee or widower
 - Qudha process explained with accountability
 - Pre & Post-divorce process
 - Islamic guidance for the widower-grieving process
 - Culture vs religion misconceptions
 - NO GOSSIP POLICY (respect privacy & confidentiality of member)
- Workshops/Training = Lajna/Khuddam/Ansar that gives examples of present day
 - 4 workshops of a period of 2 years (form committee including other shobas)
 - Utilize and update current lajna website (one stop resource)
- Utilize Rishta Nata for ALL women and men (whether divorce, widowed, with or without children).

SUPPORT

- Financial/Professional education/Vocational education/Holy Quran education
 - Training & employment: Utilizing resources from Lajna, Khuddam & Ansar (Respective of Purdah) (see Lajna website)
 - Umoore Amaa, Islahi Committee and Qudha Board education on
 - Role on National and Local levels (Exception of Qudha Board-National level only)
 - Pre & Post divorce process
 - Custody of children
 - Financial responsibilities
 - Counseling assistance
 - Jamaat or Auxiliary involvement
 - Education/utilization of community resources (preexisting resource guidebook)
 - Establish local Jamaat fund with support and involvement of Jamaat President
 - Establish holistic plan of care by asking compassionate questions regarding what's needed (utilizing assessment form)
 - Current skill set
 - Goals
 - Childcare
 - Monetary intervention (timeline from Jamaat and secular resources)
- Psychological & Spiritual support
 - Islamic education utilizing examples of Holy Prophet (saw)
 - Employ Lajna Mental Health Council (preexisting)
 - Form support groups to identify other women encountering same dilemma: Consider age of divorcee/widow
 - Use Quran verses, hadiths, examples from Holy Prophet (saw)

Shura subcommittee recommended to change title of proposal to Shura body. Two additional titles were given and vote was then taken as indicated below.

28 voted for "Honoring and Supporting Divorced and Widowed Sisters

52 voted for "Honoring and Supporting Widowed and Divorced Sisters"

72 voted for "**Promoting the welfare of Widowed and Divorced Sisters**" (Original title)

2022 Proposal 3: Finance Budget (National)

Subcommittee

1. NJ- Central	Nakasha Ahmed (Secretary)	15. IL-Zion	Madiha Chaudrey
2. NCTR	Najmi Azam (Chair)	16. WA-Seattle	Mariam Malik
3. PA- York/Harrisburg	Adeeba Ahmad	17. TX-Fort Worth	Naghmana Chaudhry
4. OH-Columbus	Afia Awan	18. VA-North	Nudrat Salik
5. MD-Maryland	Ammara Malik	19. NC-Charlotte	Nusrat Ahmed
6. MA-Boston	Amtul Aala	20. NJ-Willingboro	Raema Mir
7. NC-Research Triangle	Amtul Quddus Dard	21. VA-North	Razia Bhatia
8. NJ-Willingboro	Anesia Elsea	22. CA-Silicon Valley	Saadia Ahmed
9. MD-Baltimore	Awa Hydera	23. NY-Queens	Sabilla Mohamed
10. WI-Milwaukee	Ayesha Saeed	24. NY-Brooklyn/SI	Saima Butt
11. NY-Queens	Bareerah Mahmood	25. GA/SC	Saiqa Rafiq
12. MD-Maryland	Jannat Kiyemba	26. VA-North	Saira Bhatti
13. MD-Maryland	Jazba Wahla	27. TX-Dallas	Sarah Rehman
14. VA-South	Kalsoom Ijaz	28. WI-Oshkosh	Shahida Perveen
		29. Kansas	Shakila Agha
		30. IL- Chicago	Shayan Malik

Regarding Lajna Ima'illah USA budget

1. The shura subcommittee made a few changes to the budget re increase revenue in income from chanda and line item for adding an electronic payment avenue for lajna chanda. See budget for details.
2. The shura subcommittee recommends setting up a standing committee comprised of accountants, IT professionals, and those knowledgeable in finance to present a feasibility report on the implementation of online payment systems by May/June of 2023 to present to National Sadr Sahiba and the Amila. This committee would research the best options and their affordability, ease of use, perform a cost-benefit analysis on the adoption of online payment options, and identify areas of concern. The initial option would be to explore the feasibility of replicating what the Jamaat is currently using in which a separate, independent portal would be set up for Lajna. If this is not a viable option, we should explore other options to make it easier for members to make online payments.